



A FEW IMPORTANT INTERVIEW QUESTIONS WITH POSSIBLE ANSWERS

The interviewer's task is not to confuse or trap you, but to get the best out of you. There are several methods of interviewing and a wide range of questions-- some related to your profession and some general topics. Normally the interview begins with education based questions and about your hobbies. So here are some of the questions discussed below

1. Tell me something about yourself.

Start with the present and tell how you are suitable for the job.

I am a post graduate in Economics from Delhi University. I have majored in ----- (Tell the subject(s) you have majored in). I have been an active volunteer for a centre for underprivileged kids since my college days. I play football quite regularly and since trekking is my hobby I have traveled many mountainous and hilly regions of southern India. Reading is another hobby and Thomas Hardy is my favorite author. (make sure that you know something about your favorite author's books and do not lie if you don't read!)

2. Which is your favorite newspaper?

The Times of India- is my favorite newspaper. I read other local newspapers like -----, ----- for some interesting political articles and other entertainment news.

3. What do you know about our company, organization or institution?

Try and find out something about the company that you are applying to. Visit the website and collect certain amount of information about the company that you are applying for. You can start by saying—"I know about your company form your website. I was particularly interested in.../impressed by...."
Also, explain how you think you will fit in.

4. Where do you see yourself in the next ten years?

I see myself in the senior managerial level of _____.I am sure that I will be able to be a team lead within the next 12 months since I have been able to do that in the previous company I was working in. I hope to expand our foreign markets in the next two years.(Make your goals sound realistic)

5. Are you ready to for relocation?

Although I prefer to be in my own city, it would not be a problem if I am posted for a short period of three to five years as I believe that traveling and living out of our comfort zone gives good experience and exposure to different languages and culture.

6. After your Engineering you have not worked nearly for two- three years. Can you explain the gap?

Well, I was managing my father's printing business by taking care of the day to day printing orders, delivering, dispatching and also did the marketing to get orders from clients and improved the profits by 30% in the first two months of joining my fathers business. Later on, I felt I should work in a company for exposure and experience and I applied to various companies and was waiting for a call from a reputed company.

7. You have changed your jobs so frequently with four jobs in six years. You don't seem to stick to a job for long.

I joined as a trainee in my first job and was waiting for a permanent recruitment after three months of training as I was promised, but when it got delayed I joined another soft ware company .I became the team lead after six months there .I was advised by my own boss to take on more challenging roles for which I moved on to the next company. My friend who had started his own firm needed my support for a year so I joined him and am currently working with him.

8. What are your goals in life?

My goal is to work in the UK for a few years since I feel exposure to the work atmosphere in Europe will help me go a long way. I would like to return after 10 years to put my experience to good use. (You can talk about your further studies, your special areas of interest in your work or any activities that you are fond of and would like to master.)

9. How consistent are you towards anything that you do?

I was quite consistent in my studies, because when I was given a project to complete in two months I completed before time and even won the best project award. But I think work experience will help me a great deal in achieving consistency as it will be a team work and requires more patience and maturity to handle pressure and stress.

10. What are your strengths?

I am a very strong, positive minded, goal oriented person. I try to achieve the best in my work. I set quite a high standard for myself to achieve distinction in anything that I do.

11. Can you work under a person who is younger than you?

I wouldn't mind working under a person who is few years younger than me. I believe than one should always be willing to learn from anybody---whatever position or age.

12. Are you good at handling work pressure and deadlines?

I was used to multitasking in my previous job where I handled quality control and customer service for the electrical appliances division. I was handling at least five major electrical appliances and was responsible even for the customer complaints. I have sometimes handled as many as twenty customers a day with ease. In fact it has become a sort of routine for me to meet the deadlines.

13. Why are you leaving the present job?

I feel saturated in my present job. I am looking for challenging tasks which can take up my career graph and give me an identity for my skills and knowledge that I possess rather than just meeting deadlines and doing the same perfunctory job.

14. What is important in a job to you --'salary or designation'?

I think they go hand in hand. A salary without job satisfaction may not really provide a meaningful growth in career. So I cannot give importance to one and ignore the other. Both are equally important.

15. The government decides to ban auto rickshaws forever- What would be your opinion?

It may not be a feasible idea to ban all autos at once. But a slow and steady phase out will be more justified because the government should be in a position to provide an alternate transport system to distant and interior areas of the city. They should also think of the job opportunities for those rickshaw drivers who may eventually become jobless as a result.

16. Will there be no corruption if educated people take active part in politics?

There can be no guarantee that corruption will be weeded out if educated people enter politics. Unless we believe that all educated people are honest once elected into a position of power, we cannot make such a conclusion. In fact an educated politician might find ingenious ways of corruption!

17. How will you serve the society inspite of your busy work schedule?

I may not be able to make time for it. However, I can contribute by keeping my surroundings clean, and not expect the corporation to clean it .I will try to conserve water and implement rain water harvesting.

18. May I contact your present employer for a reference?

Absolutely, I can give both the phone number and the e-mail ID and they can be contacted on phone after 5.30 in the evening.

19. What will you do if your subordinate always gives excuses for the mistakes committed in his/her work?

I may accept the excuses once or twice, later a warning will be given to minimize mistakes and if it still continues I will choose the last option of firing only if there is no way at all to improve the situation. I certainly will not jump into a hasty conclusion as I believe that people can do well with proper guidance and motivation.

20. Whom will you blame if your team is not performing well?

I think I will take the blame on myself because if the team is not performing well under my guidance I might have failed somewhere to come up to the expectation. I will introspect first before I can come to a conclusion.